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About this Pin

The pin on the cover of this book is a very special symbol of the Cato College of Education. Candidates for degrees in teacher education receive this round pin during student teaching orientation. Upon completion of the student teaching semester in the senior year, candidates receive the bar that names their new status, “teacher.”

The symbolism of the pin is as follows:

Green and white – the colors of UNC Charlotte
A circle – the cycle of teaching and learning is lifelong and never-ending
An open book – sources of gaining knowledge, pathways to adventure, invitations for imagination, guides for leaders, and invaluable tools for lifelong teachers and learners
The torch – master teachers pass the torch to novice teachers, who pass the torch for yet another cycle of teaching and learning – teachers light the way for themselves and their students
Education – a program, a degree, a noble profession, an enlightening experience
Teacher – guide, tutor, mentor, advocate, and lifelong learner

May your education be lifelong!
**Introduction**

If you are looking for answers to your questions about initial teacher licensure programs at UNC Charlotte, you are looking in the right place. This Teacher Education Handbook is designed to gather information pertinent to all candidates seeking teacher licensure through UNC Charlotte’s Cato College of Education.

The handbook includes information about the following:

- The academic advising process
- Clinical and field experiences required for teacher licensure
- All teacher licensure programs at UNC Charlotte
- Instruction in lesson planning
- Codes of professional conduct
- Additional resources

Initial teacher education programs offer the most thorough preparation available for beginning teachers. The UNC Charlotte Cato College of Education’s teacher education program is both regionally and nationally accredited. UNC Charlotte candidates who graduate with a teacher license have been taught by talented and accomplished faculty, have spent countless hours in public schools and have been trained in the proper professional and ethical conduct for teaching professionals. Graduates of UNC Charlotte’s teacher education programs are among the most successful and committed teachers in schools.

As you utilize this handbook, you may come across information that is not clear to you, or you may have questions that are not answered. While the handbook is intended to help students find the answers to many questions on their own, never hesitate to ask your academic advisor, faculty members or any member of the Cato College of Education staff for assistance. Having the proper information is critical to successfully completing your teacher education program.

**NOTE:** The information included in this handbook is the most current available at the time of publication. All forms should be considered as samples only. To ensure you have the most current information and you are accessing the most current versions of forms, consult appropriate websites and meet regularly with your advisor.
Welcome to the Cato College of Education

Congratulations on your decision to become a teacher! There has never been a greater need for well-qualified, committed professionals in the field of education. Once you have completed your course of study at UNC Charlotte, you will enter the classroom as a licensed teacher with the power to enlighten, inspire and amaze your students, as they do the same for you. There is no calling more noble or courageous than the call to teach. In responding to that call, you truly will become one of society’s heroes.

All faculty and staff involved in UNC Charlotte’s teacher education programs are deeply interested in your progress toward becoming an excellent teacher. This undergraduate handbook will be a tremendous aid to you in that process. Please review the information in the handbook carefully.

Throughout your undergraduate career, you will receive academic advising to ensure that you are making progress in your program. I strongly encourage you to forge a strong link with the advising resources available to you at UNC Charlotte. I also encourage you to get to know the faculty who will instruct you during your undergraduate career. All faculty involved in UNC Charlotte’s teacher education programs are committed teachers who have chosen education as a career for the same reasons that you are now embarking on this path. At UNC Charlotte, you will find a caring, enthusiastic, imaginative and resourceful group of educators eager to work with you as you follow them into the teaching profession.

I wish you the very best on your journey,

Ellen McIntyre
Dean, College of Education
An Overview of the Cato College of Education at UNC Charlotte

Our Mission

The **mission** of the Cato College of Education is to prepare highly effective and ethical professionals who have a positive impact on children, youth, families, communities, and schools and who are successful in urban and other diverse settings.

Our Values

*We are a community of scholars* who are committed individually and collectively to creating learning opportunities and environments where we enhance the capacity of our students to have a positive impact on children, youth, communities, families, and schools. We are committed to meeting the developmental and educational needs of our students and to maximize the growth, development, and learning of each individual.

*In our programs of study,* we are committed to high quality programs that are standards-based, to the ongoing assessment of candidates and programs for the purpose of continuous improvement, to collaboration and outreach, and to the highest standards of professional practice and scholarship. We are committed to international understanding and involvement.

*In fulfilling our professional roles,* we are committed to the generation, dissemination, and application of knowledge. We, therefore, expect that faculty will be teacher-scholars and that they will maintain a balanced commitment to teaching, research, and service. We have a strong commitment to academic excellence and exceptional quality in all that we do.

*In our dealings with each other, our students, and our professional colleagues in schools and communities,* we are committed to valuing diversity and to speaking out against oppression. We are committed to thoughtfulness, reflection, flexibility, and the exploration of new ideas. We are committed to openness, honesty, forthrightness, and the highest standards of integrity and ethical behavior. We strive to be collegial, collaborative, humane, and respectful of others, even when we are not in total agreement with their views or with their work, and we are committed to being sensitive to and supportive of others, including students, staff, faculty, and our professional colleagues in the community.

Our Vision: Advancing Educational Equity through Excellence and Engagement

The vision of the Cato College of Education is to be a national leader in educational **equity** through **excellence** and **engagement**. We are committed to preparing teachers, counselors, instructional technologists, and school leaders who will provide all youth with access to the highest quality education possible and to meet the needs of all students, regardless of their backgrounds.

To achieve this, graduates must develop **excellence** by building the knowledge necessary to provide effective instruction and other educational services and to engage in continuous professional growth, by considerations of **equity** in to response to diverse individual needs, and
through engagement to lead and collaborate with others. Professional educators must acquire a broad knowledge base as well as more specialized content and pedagogical knowledge in their chosen area. They must know and understand learners and their contexts, as well as the policies, laws, standards, and issues that affect children, families, schools, and community. In addition, they must have the level of self-awareness necessary to advance the profession through excellence and engagement. Candidates must subsequently use knowledge they have developed to demonstrate excellence in working with learners, colleagues, and families. Through varied and extensive field experiences and clinical practice, candidates can develop excellence and a commitment to equity and engagement under the guidance of skilled practicing professionals, refining their practice with data gathered from student performance. Professional educators must demonstrate effectiveness in planning, implementation, evaluation, and research as well as in their use of practices that meet the needs of diverse learners and are culturally relevant and sustaining. Additionally, candidates must couple their knowledge and skills with a clear commitment to educational equity through excellence and engagement. Professional educators must demonstrate commitment to ethics, leadership, collaboration, and continuous growth in order to have a positive impact on student learning in the 21st century (National Board for Professional Teaching Standards, 1987).

**Cato College of Education Diversity Commitment**

The Cato College of Education at UNC Charlotte is committed to social justice and respect for all individuals, and it seeks to create a culture of inclusion that actively supports all who live, work, and serve in a diverse nation and world. Attaining justice and respect involves all members of our community in recognizing that multi-dimensional diversity contributes to the College’s learning environments, thereby enriching the community and improving opportunities for human understanding. While the term “diversity” is often used to refer to differences, the College’s intention is for inclusiveness, an inclusiveness of individuals who are diverse in ability/disability, age, economic status, ethnicity, gender, language, national origin, race, religion, and sexual orientation. Therefore, the College aspires to become a more diverse community in order to extend its enriching benefits to all participants. An essential feature of our community is an environment that supports exploration, learning, and work free from bias and harassment, thereby improving the growth and development of each member of the community.
Student Organizations in the Cato College of Education

For Incoming Students

The Education Learning Community is a one-year residential program for freshmen who wish to become teachers. The pervasive theme of the Education Learning Community is diversity, a critical element as students prepare to assume responsibility for the learning of diverse students in today’s classrooms. Community members participate in social activities, community service, professional development activities, and have the opportunity to take some general education classes as a cohort group. Coordinator: Lisa Gaskin (TEAL)

NC Principal Fellows at UNC Charlotte provides enrichment, professional development and community service opportunities for graduate students in the Master of School Administration program who have received the Principal Fellows scholarship/loan from the NC General Assembly to prepare for careers in school administration. Faculty Director: Debra Morris (EDLD)

For Undergraduate Students

Collegiate Middle Level Association promotes excellent teaching in the middle grades and support for middle grades teacher candidates. Activities include monthly meetings and professional development, web-based discussions and updated news from the state and national levels, and participation in professional conferences. CMLA members also enjoy fellowship and service oriented activities. Faculty Advisor: Joyce Brigman, Hilary Dack, and Jeanneine Jones (MDSK)

Student Council for Exceptional Children (SCEC) is open to special education majors and to all other students who are committed to the mission of improving educational outcomes for individuals with exceptionalities. Activities include community service, inclusive social events, and participation in professional conferences. Faculty Advisor: Lindsay Flynn (SPCD)

Student National Education Association (SNEA) at UNC Charlotte is part of a national network of student affiliate chapters of the National Education Association. Teacher education candidates are encouraged to participate in SNEA’s monthly meetings, community outreach, teacher candidate recruitment, and pre-professional opportunities and peer mentoring. Faculty Advisors: Jean Vintinner (REEL)

For Graduates/ Undergraduates

The Omicron Pi Chapter of Kappa Delta Pi is an international education honor society which promotes excellence in and recognizes outstanding contributions to education. Persons who exhibit commendable personal qualities, worthy educational ideals, and sound scholarship, without regard to race, age, color, religion, sex, or handicapping conditions are invited to join. Both undergraduates and graduates are eligible for invitation. Recommendation is given to undergraduates who have earned at least 3.5 GPA after 45 hours of university course work and
admission to Teacher Education. Graduate students with a 3.75 overall GPA after 18 hours are eligible for membership. Chapter Counselor: **Misty Hathcock** (OFE)

**For Graduate Students**

Mu Tau Beta is the UNC Charlotte chapter of Chi Sigma Iota, an international honor society of counseling professionals and professionals-in-training dedicated to excellence in scholarship, research, and clinical practice. Activities include new student orientation, newsletter, alumni network, and professional development seminars. Faculty Advisors: **Ed Wierzalis** (CSLG)

Other Student organizations at UNC Charlotte
Candidate Criminal Background Check and Drug Screening Policy

1. Introduction

It is a condition of initial enrollment in any initial teacher education program in the Cato College of Education (COED), and a condition of eligibility to continue enrollment, that COED candidates meet all academic and other requirements imposed by COED, as well as all requirements of each external agency and/or school district where COED attempts to place the candidate in a given semester.

COED must secure cooperation of external Agencies and School districts to provide appropriate education, internship, clinical, or field experiences for its candidates. Increasingly, those Agencies and School districts will not accept candidates who do not meet requirements that apply to employees and/or volunteers at the Agency or School district, including drug tests and criminal background checks. Because criminal background checks are now required by the North Carolina Department of Public Instruction for all licensure applicants, many Agencies and Schools now require that COED candidates who will intern, student teach, and participate in field experiences at their sites successfully complete criminal background checks and drug screening.

Many public and private schools and other service agencies also require criminal background and drug screening of COED candidates who interact with P-12 students and/or clients. Thus, in addition to meeting all COED academic and other requirements, candidates have the additional responsibility to meet requirements imposed by each Agency where they will receive clinical or field experience, including student teaching and graduate internships.

A student who is rejected by any Agencies/School districts because of failure to meet the respective criminal background and/or drug testing requirements may be subject to dismissal from the COED Program.

2. Criminal Background Check Requirements

a. Comply with the criminal background check requirements for the Cato College of Education.

All candidates are required to complete a Criminal Background Check prior to admission to Teacher Education (upper division) in the Cato College of Education. Candidates will bear all expense associated with meeting this requirement. The results of the Criminal Background Check will be emailed to the candidate from Certiﬁph. Candidates with convictions including a sex offense, felony, drug/narcotic, violent act, or act against a child will be denied admission to the College. A candidate with two or more non-violent criminal convictions within the previous three years will also be denied admission. Pending charges will be assessed on an individual basis.

If a candidate is involved in an incident potentially affecting the background check between the time of completion of the background check and the beginning of the field experience or during the time of participation in a field experience, it is the responsibility of the candidate...
to disclose the incident to the Office of Teacher Education Advising and Licensure (TEAL). If the candidate is participating in a field experience at the time of such an incident, it is the responsibility of the candidate to refrain from participation in the field experience until the candidate has received clearance by the TEAL office to continue. Failure to do so may result in dismissal from the COED program.

b. Comply with the criminal background check requirements at each Agency and/or School to which candidates are assigned.

In some cases, the Agencies/Schools will facilitate criminal background checks. Candidates may have to bear all expense associated with meeting these requirements. **COED will receive notice only if the candidate is rejected by the Agency/School.** If a candidate is rejected, COED will attempt to place the candidate in no more than two other Agencies/Schools (depending on offense – patterns of drug and/or alcohol offenses, assaults, use of firearm or other weapon, and any felonious charge are examples of offenses that will result in no further placement attempt). If those Agencies/Schools do not accept the candidate, he/she will be subject to dismissal from the COED Program.

3. Agency/School Drug Screening

Comply with the drug screening requirements at each Agency and/or School to which candidates are assigned.

In some cases, the Agencies/Schools will facilitate drug screening. Candidates may have to bear all expense associated with meeting these requirements. **COED will receive notice only if the candidate is rejected by the Agency/School.** If a candidate is rejected from the Agency/School due to a positive test, the candidate will be removed from the placement in the semester the positive test occurs. COED will attempt to place the candidate in no more than two other Agencies/Schools based on the following conditions:

a. **Early field experiences and the yearlong internship (YLI) semester**

The candidate must submit a negative drug test to the Office of Field Experiences (OFE) no later than the published date identified as the “last day to register, add, drop with no grade via the web” in the UNC Charlotte Official Academic Calendar. The test results must be submitted to the OFE no later than noon on that date.

b. **Student Teaching/Graduate Internship**

The candidate must drop or withdraw (depending on the time within the semester) from the student teaching/internship semester immediately. Due to the time constraints and requirements related to the intensity of this semester, the candidate must withdraw from or drop the student teaching/internship course. The candidate will not be placed again during the semester the candidate is found to have a positive test result. The candidate will have to resubmit the student teaching/graduate internship application for the following semester and complete placement and screening process again in the Agency/School district in which the candidate it placed.
Clinical Experiences in Schools  
(prior to the student teaching / internship semester)

Procedures

1. The Office of Field Experiences works with candidates to arrange placements in schools so that they may observe, tutor, work with small groups, and teach lessons.

2. These field experiences are called *clinical*, and they are linked to coursework requirements.

3. Candidates must complete a variety of field experiences during the teacher preparation program. Candidates are expected to complete clinicals in a variety of different settings, such as:
   - urban/rural/suburban schools
   - small/large schools
   - magnet/special interest school
   - primary/intermediate/middle/high schools

4. Candidates are NOT permitted to make their own school arrangements. All field placements must occur via the Office of Field Experiences. The only exception is for graduate certificate candidates who are already employed as the teacher of record in a school district.

5. Other information is available on the website at [http://ofe.uncc.edu](http://ofe.uncc.edu).

School Expectations for UNC Charlotte Candidates

1. Arrive punctually and only on the day(s) that are prearranged. Contact the school or the Office of Field Experiences immediately if a delay occurs.

2. Always report to the school's main office to sign in and secure a visitor's identification. Always sign out when leaving the building.

3. Maintain courteous, respectful, professional behavior with all faculty, staff, and students.

4. Dress appropriately and in accordance with the school dress code. Some clothing that is appropriate on the UNC Charlotte campus is not acceptable in schools. Inappropriate clothing includes caps, hats, tee shirts with slogans, excessively baggy pants, short skirts and shorts, tight or revealing clothing, or clothing associated with gangs. The full professional dress code for clinical and student teaching placement is available at [https://ofe.uncc.edu/early-clinical-experiences/professional-dress-code](https://ofe.uncc.edu/early-clinical-experiences/professional-dress-code).

5. Observe all school rules, including those that restrict the use of gum, food, beverages, and tobacco products. Other items that are **not allowed in schools include pocket-knives, weapons, and cell phones**. Candidates should not be accessing their cell phones, calling, texting, or sending emails during clinical observations or field experiences. This is considered rude behavior toward the educational professionals allowing you the courtesy of coming to their classrooms.
6. Teacher and/or administrators must give prior approval for all clinical activities to be completed in the schools. Ask permission before interacting with students.

7. Always remember you represent the University and are a guest in the school.

8. Always remember each clinical experience is an important part of building an exciting teaching career. Enjoy!
Professional Dispositions

The mission of the professional education programs at UNC Charlotte is to prepare highly effective and ethical graduates who demonstrate knowledge, effectiveness, and commitment to transforming lives by having a positive impact on children, youth, families, communities, and schools. In order to reach this end, candidates must couple their knowledge and effective skills with a clear commitment to children, families, colleagues, schools, and communities, and the profession. Professional educators must demonstrate commitment to ethics, leadership, collaboration, advocacy, and continuous growth in order to have a positive impact on others. You can view the procedures for teaching, informing, coaching, remediating, and assessing the dispositions listed below [online](http://example.com). Professional dispositions and behaviors that exhibit this commitment include:

**Impact**
- Demonstrate the belief that all individuals can succeed
- Provide encouraging feedback to all individuals
- Respect and respond to individual needs
- Provide equitable learning and development opportunities for all
- Promote positive outcomes based on assessment results

**Professional Identity and Continuous Growth**
- Maintain positive attitudes in academic and professional settings
- Demonstrate professional appearance
- Act on constructive feedback from others
- Conduct self-assessments through reflection to overcome limitations and enhance strengths
- Demonstrate self-initiated learning
- Communicate effectively and appropriately
- Show punctuality in meeting academic and professional obligations

**Leadership**
- Create opportunities for the mutual benefit of all involved
- Promote positive change through personal interactions, organizations, communities, and the profession
- Initiate, suggest, and contribute in appropriate ways
- Maintain knowledge of and disseminate information about current research and best practices
**Advocacy**
- Support and empower individuals from diverse backgrounds
- Include families and other stakeholders in planning for individual success
- Advocate for the social, emotional, physical, educational, behavioral, and basic needs of others
- Demonstrate empathy, professional self-confidence, fairness, persistence, problem-solving, and appropriate risk-taking on behalf of others

**Collaboration**
- Respond respectfully to individual perspectives and differences of others
- Engage in culturally responsive practices in interactions with learners, families, communities, and colleagues
- Share information and ideas with others
- Cooperate with university, school, and community personnel
- Collaborate to resolve differences and solve problems respectfully and reflectively

**Ethics**
- Demonstrate honesty, integrity, fairness, respect for others and confidentiality
- Comply with laws, policies, and procedures
- Accept responsibility for personal actions and behaviors
- Follow professional codes of ethics and the UNC Charlotte Code of Academic Integrity and Student Responsibility
- Disclose any unlawful activity upon application to and throughout the program
- Pass criminal background checks and drug screening, as required
- Create and maintain appropriate interpersonal relationships in all settings

Additional information on the Professional Dispositions Assessment Procedures, along with all the forms, is available from the main page of the Cato College of Education website.
Code of Student Academic Integrity

Students have the responsibility to know and observe the requirements of the UNC Charlotte Code of Student Academic Integrity. This code forbids cheating, fabrication or falsification of information, multiple submission of work, plagiarism, abuse of academic materials, and complicity in academic dishonesty. Any special requirements or permission regarding academic integrity in this course will be stated by the instructor and are binding on the students. Academic evaluations in this course include a judgment that the student's work is free from academic dishonesty of any type; and grades in this course therefore should be and will be adversely affected by academic dishonesty. Students who violate the code can be expelled from UNC Charlotte. The normal penalty for a first offense is zero credit on the work involving dishonesty and further substantial reduction of the course grade. In almost all cases the course grade is reduced to F. Standards of academic integrity will be enforced in this course. Students are expected to report cases of academic dishonesty to the course instructor.

The following conduct is prohibited in the Code of Student Academic Integrity.

1. **Cheating** - intentionally using or attempting to use unauthorized materials, information, notes, study aids, or other devices in any academic exercise. This definition includes unauthorized communication of information during an academic exercise.

2. **Fabrication and Falsification** - intentional and unauthorized alteration or invention of any information or citation in an academic exercise. Falsification is a matter of altering information, while fabrication is a matter of inventing or counterfeiting information for use in any academic exercise.

3. **Multiple Submission** - the submission of substantial portions of the same academic work (including oral reports) for credit more than once without authorization.

4. **Plagiarism** - intentionally or knowingly presenting the work of another as one's own (i.e., without proper acknowledgment of the source). The sole exception to the requirement of acknowledging sources is when the ideas, information, etc. are common knowledge.

5. **Abuse of Academic Materials** - intentionally or knowingly destroying, stealing, or making inaccessible library or other academic resource material.

6. **Complicity in Academic Dishonesty** - intentionally or knowingly helping or attempting to help another commit an act of academic dishonesty.

A full explanation of these definitions and a description of procedures may be found at [http://legal.uncc.edu/policies](http://legal.uncc.edu/policies).
Code of Ethics of the Education Profession
National Education Association

Preamble

The National Education Association believes that the education profession consists of one education workforce serving the needs of all students and that the term ‘educator’ includes education support professionals.

The educator, believing in the worth and dignity of each human being, recognizes the supreme importance of the pursuit of truth, devotion to excellence, and the nurture of democratic principles. Essential to these goals are the protection of freedom to learn and to teach, and the guarantee of equal educational opportunity for all. The educator accepts the responsibility to adhere to the highest ethical standards.

The educator recognizes the magnitude of the responsibility inherent in the teaching process. The desire for the respect and confidence of one's colleagues, of students, of parents, and of the members of the community provides the incentive to attain and maintain the highest possible degree of ethical conduct. The Code of Ethics of the Education Profession indicates the aspiration of all educators and provides standards by which to judge conduct.

The remedies specified by the National Education Association (NEA) and/or its affiliates for the violation of any provision of this Code shall be exclusive and no such provision shall be enforceable in any form other than one specifically designated by the NEA or its affiliates.

Principle I: Commitment to the Student

The educator strives to help each student realize his or her potential as a worthy and effective member of society. The educator therefore works to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the educator:

1. Shall not unreasonably restrain the student from independent action in the pursuit of learning.

2. Shall not unreasonably deny the student access to varying points of view.

3. Shall not deliberately suppress or distort subject matter relevant to the student's progress.

4. Shall make reasonable effort to protect the student from conditions harmful to learning or to health and safety.

5. Shall not intentionally expose the student to embarrassment or disparagement.

6. Shall not on the basis of race, color, creed, sex, national origin, marital status, political or religious beliefs, family, social or cultural background, or sexual orientation, unfairly exclude any student from participation in any program; deny benefits to any student; grant any advantage to any student.
7. Shall not use professional relationships with students for private advantage.

8. Shall not disclose information about students obtained in the course of professional services, unless disclosure serves a compelling professional purpose or is required by law.

**Principle II: Commitment to the Profession**

The education profession is vested by the public with a trust and responsibility requiring the highest ideals of professional service.

In the belief that the quality of the services of the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to promote a climate that encourages the exercise of professional judgment, to achieve conditions which attract persons worthy of the trust to careers in education, and to assist in preventing the practice of the profession by unqualified persons.

In fulfillment of the obligations to the profession, the educator:

1. Shall not in any application for a professional position deliberately make a false statement or fail to disclose a material fact related to competency and qualifications.

2. Shall not misrepresent his/her professional qualifications.

3. Shall not assist entry into the profession of a person known to be unqualified in respect to character, education, or to other relevant attributes.

4. Shall not knowingly make a false statement concerning the qualifications of a candidate for a professional position.

5. Shall not assist a non-educator in the unauthorized practice of teaching.

6. Shall not disclose information about colleagues obtained in the course of professional service, unless disclosure serves a compelling professional purpose or is required by law.

7. Shall not knowingly make false or malicious statements about a colleague.

8. Shall not accept any gratuity, gift, or favor that might impair or appear to influence professional decisions or actions.
Code of Ethics for North Carolina Educators
Adopted by the North Carolina State Board of Education, 1997

Preamble

The purpose of this Code of Ethics is to define standards of professional conduct. The responsibility to teach and the freedom to learn, and the guarantee of equal opportunity for all are essential to the achievement of these principles. The professional educator acknowledges the worth and dignity of every person and demonstrates the pursuit of truth and devotion to excellence, acquires knowledge, and nurtures democratic citizenship. The educator exemplifies a commitment to the teaching and learning processes with accountability to the students, maintains professional growth, exercises professional judgment, and personifies integrity. The educator strives to maintain the respect and confidence of colleagues, students, parents and legal guardians, and the community, and to serve as an appropriate role model.

To uphold these commitments, the educator:

A. Commitment to the student
   • Protects students from conditions within the educator's control that circumvent learning or are detrimental to the health and safety of students.
   • Maintains an appropriate relationship with students in all settings; does not encourage, solicit, or engage in a sexual or romantic relationship with students, nor touch a student in an inappropriate way for personal gratification, with intent to harm, or out of anger.
   • Evaluates students and assigns grades based upon the students' demonstrated competencies and performance.
   • Disciplines students justly and fairly and does not deliberately embarrass or humiliate them.
   • Holds in confidence information learned in professional practice except for professional reasons or in compliance with pertinent regulations or statutes.
   • Refuses to accept significant gifts, favors, or additional compensation that might influence or appear to influence professional decisions or actions.

B. Commitment to the school and school system
   • Utilizes available resources to provide a classroom climate conducive to learning and to promote learning to the maximum possible extent.
   • Acknowledges the diverse views of students, parents and legal guardians, and colleagues as they work collaboratively to shape educational goals, policies, and decisions; does not proselytize for personal viewpoints that are outside the scope of professional practice.
   • Signs a contract in good faith and does not abandon contracted professional duties without a substantive reason.
   • Participates actively in professional decision-making processes and supports the expression of professional opinions and judgments by colleagues in decision-making processes or due process proceedings.
When acting in an administrative capacity:
  • Acts fairly, consistently, and prudently in the exercise of authority with colleagues, subordinates, students, and parents and legal guardians.
  • Evaluates the work of other educators using appropriate procedures and established statutes and regulations.
  • Protects the rights of others in the educational setting, and does not retaliate, coerce, or intentionally intimidate others in the exercise of rights protected by law.
  • Recommends persons for employment, promotion, or transfer according to their professional qualifications, the needs and policies of the LEA, and according to the law.

C. Commitment to the profession
  • Provides accurate credentials and information regarding licensure or employment and does not knowingly assist others in providing untruthful information.
  • Takes action to remedy an observed violation of the Code of Ethics for North Carolina Educators and promotes understanding of the principles of professional ethics.
  • Pursues growth and development in the practice of the profession and uses that knowledge in improving the educational opportunities, experiences, and performance of students and colleagues.
Undergraduate Academic Programs in the Cato College of Education

UNC Charlotte offers a wide array of undergraduate programs in the Cato College of Education. Each program leads to initial licensure in the state of North Carolina after successful completion of program, testing, and licensure application requirements.

Click the Below Links for Access to Undergraduate Program Planning Sheets

- **Child and Family Development (B-K) [B.A.]**
  - Planning Sheet (2003 General Education)
  - Planning Sheet (2017 General Education)
  - Planning Sheet for students transferring with an AAS in Early Childhood Education

- **Child and Family Development (B-K) Minor**
  - Planning Sheet

- **Elementary Education (K-6) [B.A.]**
  - Planning Sheet (2003 General Education)
  - Planning Sheet (2017 General Education)

- **Middle Grades Education (6-9) [B.A.]**
  - Planning Sheet (2003 General Education)
  - Planning Sheet (2017 General Education)

- **Secondary Education (9-12) Minor**
  - Planning Sheet

- **Special Education General Curriculum (K-12) [B.A.]**
  - Planning Sheet (2003 General Education)
  - Planning Sheet (2017 General Education)

- **Special Education Adapted Curriculum (K-12) [B.A.]**
  - Planning Sheet (2003 General Education)
  - Planning Sheet (2017 General Education)

- **Dual License Program in Special Education and Elementary Education**
  - Planning Sheet (2003 General Education)
  - Planning Sheet (2017 General Education)

- **Minor in Foreign Languages (K-12)**
  - Planning Sheet

- **Minor in Teaching English as a Second Language**
  - Planning Sheet

- **Fine and Performing Arts (K-12)**
  - Art Education planning sheet (2003 General Education)
  - Art Education planning sheet (2017 General Education)
  - Dance Education planning sheet (2003 General Education)
  - Dance Education planning sheet (2017 General Education)
- Music Education/Choral planning sheet (2003 General Education)
- Music Education/Choral planning sheet (2017 General Education)
- Music Education/Instrumental planning sheet (2003 General Education)
- Music Education/Instrumental planning sheet (2017 General Education)
- Theatre Education planning sheet (2003 General Education)
- Theatre Education planning sheet (2017 General Education)

- Minor in Reading Education
  - Planning Sheet

- Minor in Urban Youth and Communities

- Applied Understandings in Global Education Minor
  - Planning Sheet

NOTE: The information included in this handbook is the most current available at the time of publication. All forms should be considered as samples only. To ensure you have the most current information and you are accessing the most current versions of forms, consult appropriate websites and meet regularly with your advisor.
Requirements for Undergraduate Admission to Teacher Education

1. Pre-requisite coursework as follows:
   - Child and Family Development, Elementary Education, Middle Grades Education, Special Education, Special Education/Elementary Education: EDUC 1100/2100 and SPED 2100 with grades of C or better
   - Secondary Education (English, Math, Science, Social Studies): MDSK 2100 with grade of C or better
   - Foreign Language (French, German, Spanish): Either EDUC 1100/2100 and SPED 2100 with grades of C or better OR MDSK 2100 with grade of C or better
   - Art Education: ARTE 2100 with grade of B or better and SPED 2100 with grade of C or better
   - Dance Education: EDUC 1100/2100 and SPED 2100 with grades of C or better
   - Music Education: MUED 2100 and MUED 2200 with grades of C or better
   - Theatre Education: EDUC 1100/2100 OR MDSK 2100 with grade of C or better

2. Completion of 45 semester hours for all programs except Elementary Education, Special Education, and Special Education/Elementary Education, which require 30 hours.

3. 2.7 GPA at UNC Charlotte. Admitted students whose GPA falls below 2.5 will be removed from teacher education and will need to raise their GPA to a 2.7 before being readmitted.

4. Passing scores in Reading, Writing, and Math on the Praxis Core Academic Skills for Educators or approved SAT or ACT exemption scores (see below). Note: Two sets of SAT exemption scores are listed, one for the pre-March 2016 SAT (old) and one for the revised SAT. Students needing to take the Praxis Core may sign up online and find more information about the test at https://www.ets.org/praxis/about/core/.

Praxis Core Passing Scores:
   - Reading: 156
   - Writing: 162
   - Math: 150
   
   A combined score of 468 on all three sections is considered passing even if these individual scores are not met.

SAT Exemption Scores:
   - A combined score of 1100 on the pre-March 2016 (old) Reading and Math portions of the SAT or a combined score of 1170 on the Evidence-Based Reading and Writing and Math portions of the revised SAT will exempt a student from all Praxis Core requirements.
   - A combined score of less than 1100(old)/1170(revised), but a score of at least 550 on the old SAT Reading or a score of at least 600 on the revised SAT Evidence-Based Reading and Writing test will exempt a student from Praxis Core Reading and Praxis Core Writing.
   - A combined score of less than 1100(old)/1170(revised), but a score of at least 550 on the old SAT Math or 570 on the revised SAT Math test will exempt a student from Praxis Core Math.
ACT Exemption Scores:
- A Composite ACT score of 24 will exempt a student from all Praxis Core requirements.
- An English ACT score of 24 will exempt a student from Praxis Core Reading and Praxis Core Writing.
- A Math ACT score of 24 will exempt a student from Praxis Core Math.

Praxis Study Tool:
- The College of Education provides access to Study Island, an online study tool for Praxis Core. Students can request a log in through the website (http://teal.uncc.edu/testing-information).

Applying to the Undergraduate Teacher Education Program

1. During the semester in which a student will complete the requirements for Admission to Teacher Education, the student must complete an application with an advisor in the TEAL Office.

2. The applicant must submit a Criminal Background Check through Certiﬁphi. Students will be contacted at time of application with instructions for completing the background check.

3. The application must be accompanied by passing Praxis Core scores or approved SAT/ACT scores.

4. The application will be processed by the TEAL Office and then sent to the student’s major department and the student will be emailed notification of admission.

Once Admitted:
- You will be assigned a faculty advisor in your speciﬁc major. This person will be your primary advising contact through graduation.
- You should meet with your advisor at least once per semester to ensure you are staying on course for graduation and completing all requirements for licensure.
- TEAL advisors can continue to assist with advising related to general education.

Course Progression:
- Most teacher education courses will follow in sequence on the academic plan of study for your major.
- Related coursework outside teacher education courses, electives, and minor courses will often be ﬁlled in to create a full schedule every semester.
- The ﬁnal year in the Elementary Education, Child and Family Development, and Special Education majors have little room to add related coursework.
Graduate Certificate in Teaching Programs in the Cato College of Education

The Graduate Certificate in Teaching is the fastest route at UNC Charlotte to an initial professional educator’s license for candidates who already hold a bachelor’s degree. Students can earn an initial license in 18 to 27 credit hours depending on the licensure area. All courses are offered in the evening, and some programs can be completed entirely online. The Graduate Certificate in Teaching is appropriate for candidates who do not have a current teaching license or for lateral entry teachers who are seeking to clear their provisional license. Students who successfully complete the Graduate Certificate in Teaching can apply for the Master of Arts in Teaching (M.A.T.) and count their certificate coursework towards the M.A.T. degree.

Click the Below Links for Access to Graduate Certificate Planning Sheets

Early Childhood Education  
Birth to Kindergarten Education (B-K)

Elementary Education  
Elementary Education (K – 6)

Middle Grades Education (6–9)  
English  
Social Studies  
Mathematics  
Science

Secondary Education (9–12)  
Comprehensive Science  
Comprehensive Social Studies  
English  
Mathematics

Special Education (K–12)  
General Curriculum  
Adapted Curriculum

Foreign Languages (K–12)  
French  
Spanish  
German

Fine and Performing Arts (K–12)  
Art

Teaching English as a Second Language  
Teaching English as a Second Language (K-12)
Requirements for Admissions into the Graduate Certificate in Teaching

Applicants to the Graduate Certificate in Teaching must meet the following requirements:

- A four-year undergraduate degree from a regionally-accredited institution
- An overall GPA of at least 2.75; an overall GPA of 2.7 of higher will be considered with very strong recommendations*
- Background content courses as required by each concentration** (Note: a relevant undergraduate degree satisfies all background requirements)
- Completed application with the Graduate School, including:
  - Three online recommendations
  - A satisfactory statement of purpose
  - Signed disposition statement
  - Official transcripts from all institutions attended during or after high school
  - Satisfactory results from a criminal background check

RALC Candidates
If you are seeking licensure through the Regional Alternative Licensing Center (RALC) and are not interested in the M.A.T. or the Graduate Certificate in Teaching, you need to enter the university simply as a post-baccalaureate student.

Criteria for admission:
1. Completed online application: (https://graduateschool.uncc.edu)
   Be sure to complete the fields as below:
   - College or School = “College of Education”
   - Desired Degree = “Undesignated”
   - Desired Major = “Regional Alternative Licensure Center”
2. Upload a copy of your RALC plan as part of your application.
3. Once you are admitted, you should contact Josh Avery in TEAL (704-687-8727) for assistance with registration.
Program Progression

Pre-Admission Advising:
- Advisors are available by email, phone, and appointment to answer many of your questions. Please call 704-687-8725 or email teal@uncc.edu for speak with an advisor or set up an appointment. Advisors are typically available from 7:30am-6:00pm, Monday-Friday.
- **Graduate Candidates Only:** The Graduate School also holds regular orientation sessions for prospective and admitted students. More information is available at: [http://gradlife.uncc.edu/resources/new-student-orientation](http://gradlife.uncc.edu/resources/new-student-orientation).

Once Admitted:
- You will be assigned an academic advisor once you are admitted to the Cato College of Education. Your letter of acceptance will give you a faculty contact that will either serve as your advisor or assign your advisor. This will be emailed to you upon admission.
- At least once a semester, you should contact your advisor by email, telephone, or appointment to make sure you are on track.
- If you don't know who your advisor is, contact the department of your licensure program.

Teacher Education Courses:
- Most teacher education courses have targeted assessment products that are part of the licensure portfolio required for licensure recommendation from the Cato College of Education.
- Most teacher education courses require approximately 20-30 hours of clinical activities in classrooms.
- **Graduate Candidates Only:** Progression into Phase II of the M.A.T. requires admission to the M.A.T. through an additional admissions process through the Graduate School.

Classroom-based Placement Requirements:
- All candidates who are not already teachers (usually undergraduates and some graduates) must have daytime flexibility in order to schedule approximately 20-30 classroom contact hours per semester per 3-hour course. The times of classroom visitation and activities must align with course requirements; for example, activities for an elementary literacy methods course must be scheduled during literacy instruction.

- **Graduate candidates who are fully employed** as lateral entry teachers or teacher assistants may use their own classrooms for many course assignments as long as they are teaching in the field and at the level of desired licensure. These teachers will be required to complete some clinical assignments in other classrooms or schools in order to prepare them to work with the diversity of students across grade level ranges and ability levels, as well as across a range of cultural, ethnic/racial, linguistic, economic, and regional differences. School systems and specific schools vary in their policies about permitting a teacher's assistant to fulfill student teaching internship responsibilities while still employed as a teacher's assistant. District policy must be followed in these instances.
Content Courses - Undergraduate Candidates:

- Undergraduate candidates seeking middle or secondary licensure in a specific content area (Math, English/Language Arts, Science, Social Studies) take content courses designated by the program. These courses are usually offered in another college (Arts + Architecture or College of Liberal Arts and Sciences).
- Undergraduate middle grades candidates seek a major in Middle Grades Education; secondary candidates major in their content area and seek a minor in Secondary Education from the Cato College of Education.
- Secondary education candidates have two advisors: one in their academic content area and one in the Cato College of Education.

Content Courses - Graduate Candidates:

- Background course requirements for the initial license (middle and secondary) must be completed prior to admission to the Graduate Certificate in Teaching program. These may come from your previous undergraduate work or post-bacc work.
- Content background courses may be available online or face-to-face at community colleges or other institutions across the state (http://online.northcarolina.edu/). Check with your advisor about the applicability of courses you may find elsewhere.

Licensure Recommendation:

The state of North Carolina requires that all candidates for the initial professional educator’s license complete an electronic licensure portfolio to demonstrate a variety of competencies. Completion of the online electronic portfolio is a condition of licensure.

- The Cato College of Education has designed an electronic portfolio for the collection of these artifacts. Candidate work products are created and assessed using the TaskStream assessment system. More information about TaskStream will be made available as candidates move through the designated program.
- All means of demonstrating competencies are grounded in coursework, professional practice, and the student teaching / internship requirements.
- Candidates will complete these requirements as part of their required coursework throughout the program.
Student Teaching (All Candidates):

- The last course in each candidate’s initial licensure program is the student teaching (undergraduate) semester or internship (graduate) semester. It is a **supervised, full-time, semester-long experience** with increasing responsibility in a classroom. Candidates are expected to report to the assigned school site all day, every day for the entire semester. Detailed expectations regarding student teaching / internship are provided at the required orientation in the beginning of the student teaching / internship semester. Student teaching / internship oversight is through the Office of Field Experiences.

- **Applications submitted on-time receive highest priority.** *Late applications may not be accepted, may not receive a placement in the requested desired geographic area, or may not be approved in time for candidates to begin the semester in a timely fashion*, putting success in the student teaching internship at risk. Please make every effort to submit the internship application to OFE on time.

Student Teaching: Undergraduate Candidates (except Fine Arts):

- All undergraduate candidates (except Fine Arts) complete a two-semester experience also called the Yearlong Internship (YLI). During the first semester, candidates visit their classrooms one day per week completing small teaching tasks as designated. During the second semester, candidates complete full-time student teaching in the same setting.

- Candidates for the YLI (except Fine Arts) must apply to the Office of Field Experiences for student teaching **two semesters prior** to the full time student teaching semester (usually in early February or early September). Applications for the student teaching internship are available on the [Office of Field Experiences Website](#).

- Undergraduate candidates completing a single semester experience (Fine Arts) must apply to the Office of Field Experiences for student teaching **the semester prior** to the full time student teaching semester (when candidates are finishing their coursework). Applications for the student teaching internship are available on the [Office of Field Experiences Website](#).

- **ALL Candidates must make an appointment in OFE to submit their application and meet with a faculty member from OFE. Call 704-687-8802 to schedule an appointment.**
Criteria to be admitted to student teaching (undergraduate):

1. Completion of all other course work (except for MDSK 4150 for middle, secondary and some K-12 candidates)
2. An overall GPA of 2.50 or higher in the student's total program of study
3. Grades of C or higher in all professional education courses, and a GPA of 2.75 or higher in those courses
4. Grades of C or higher in all courses in the student's area of teaching specialization, and a GPA of 2.75 or higher in those courses
5. Prior admission to a teacher education program
6. Senior status
7. Completion of at least three diverse experiences prior to student teaching (student teaching may count as the third experience)

Student Teaching Internship: Graduate Candidates

- All graduate candidates complete a single semester full time internship experience. Candidates must apply to the Office of Field Experiences for the internship the semester prior to the full time student teaching internship semester. Applications for the student teaching internship are available on the Office of Field Experiences Website.
- ALL Candidates must make an appointment in OFE to submit their application and meet with a faculty member from OFE. Call 704-687-8802 to schedule an appointment. Lateral entry candidates may mail their information to OFE, but phone contact to an OFE faculty supervisor is recommended.
- If you are a public school lateral entry teacher, the student teaching internship will most likely take place in your regular classroom. However, you must be teaching in your desired field of licensure.
- If you are not teaching, you will be placed in a public school classroom with a cooperating teacher who is fully licensed in your field.
- If you are a private school teacher, the student teaching internship may be able to take place in your regular classroom; however, such placement is heavily regulated by the NC Department of Public Instruction requirements. Please check with the Office of Field Experiences (704-687-8802) well in advance of this semester to avoid potential problems.

Criteria to begin the internship course (graduate):

1. Formal admission to the Graduate Certificate in Teaching
2. Completion of all professional education coursework with a GPA of 3.0 or higher and no more than two grades of C
3. Completion of all background coursework requirements in the teaching content area with a GPA of 2.50 or better and no grades lower than C
4. Documentation of field experiences in at least two diverse settings prior to graduate student teaching. You must have documentation of three diverse settings in order to obtain licensure (the internship may count as the third diverse field placement).
Graduating from Your Program:

- All candidates (including Graduate Certificate in Teaching candidates) must apply for graduation (whether you plan to attend the end of semester ceremonies or not) in Banner Self-Service.
- There are strict dates for application; please complete this in a timely fashion.
- The University Bookstore is in charge of caps and gowns.

Applying for Your Initial License:

- All students must apply for licensure through NCDPI’s online portal.
- Students should not apply for licensure until all requirements, including program completion, have been met.
- Visit [http://teal.uncc.edu/licensure-information](http://teal.uncc.edu/licensure-information) for additional information and specific application instructions.
- If you have questions, contact the TEAL Office for help: 704-687-8725.

Exams Required for Licensure:

- UNC Charlotte requires candidates to pass required exams prior to receiving a recommendation for licensure. For up-to-date information on Praxis II and Pearson exams required for licensure, visit [http://teal.uncc.edu/testing-information](http://teal.uncc.edu/testing-information). It is strongly recommended that students take their required licensure exams prior to student teaching.

Upcoming Requirements for Licensure:

Per legislative action and NC State Board of Education policy, **successful completion of edTPA will become a state licensure requirement beginning in AY 2019-20.** Any candidate completing student teaching in fall 2019 or later will have to earn a minimum qualifying score on edTPA in order to be recommended for teacher licensure.

Between now and fall 2019, while edTPA is not currently required for a licensure recommendation at UNC Charlotte, it is required as the capstone project for the student teaching course. Therefore, all candidates enrolled in a student teaching course or completing student teaching for licensure are currently required to create and submit an edTPA product for official scoring.

Official qualifying scores will be established in summer 2018. In the meantime, in order to assess candidate proficiency on edTPA at UNC Charlotte, ”passing” edTPA is currently defined with the criteria in the table below. Project scores are then converted into a project grade, which is used in calculating the final student teaching course grade. **A final student teaching grade of ”A” or ”B” is required for a licensure recommendation.**

Once official scores are established by the NC State Board of Education and the NC Department of Public Instruction in summer 2018, this chart will be updated.
<table>
<thead>
<tr>
<th>Content Area</th>
<th>Number of Rubrics Scored</th>
<th>Required Passing edTPA Score currently at UNC Charlotte*</th>
<th>Rubric Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary Education</td>
<td>18</td>
<td>44</td>
<td>2.44</td>
</tr>
<tr>
<td>Foreign Language</td>
<td>13</td>
<td>32</td>
<td>2.46</td>
</tr>
<tr>
<td>All other content areas, including Middle Grades, Secondary, Special Education, SPEL (Special Education and Elementary Dual), B-K, TESL, and all Arts areas</td>
<td>15</td>
<td>37</td>
<td>2.46</td>
</tr>
</tbody>
</table>

*Note: passing scores will be updated in summer 2018 to reflect NC requirements. For information about edTPA or access to edTPA materials, visit the COED Office of Assessment and Accreditation website at [http://edassessment.uncc.edu](http://edassessment.uncc.edu).
Employment

Lateral Entry:
Seeking a position as a lateral entry teacher means you have at least a bachelor's degree and are interested in starting teaching right away while you work on your licensure requirements. You must meet the state’s minimal requirements to become a Lateral Entry Teacher.

Employment opportunities in nearby public school systems:
The University of North Carolina at Charlotte serves 12 public school districts in the surrounding area.

Anson County Schools
Cabarrus County Schools
Charlotte-Mecklenburg
Cleveland County Schools
Gaston County Schools
Kannapolis City Schools
Iredell-Statesville Schools
Lincoln County Schools
Mooresville City Schools
Rowan-Salisbury Schools
Stanly County Schools
Union County Schools

Employment opportunities in nearby private schools:
There are many fine private schools in the area, with websites below:

NC Association of Independent Schools
NC Division of Non-Public Education
Diocese of Charlotte Catholic Schools

Private schools in the Charlotte area (a few examples):

Providence Day
Charlotte Country Day
Charlotte Latin
Charlotte Christian
Gaston Day
Cannon School (Concord)
Northside Christian Academy
Countryside Montessori

Employment opportunities throughout North Carolina:
Searchable, district-by-district: http://www.ncpublicschools.org/jobs/
Student Resources

Office of Teacher Education Advising and Licensure (http://teal.uncc.edu/)

The Office of Teacher Education Advising, Licensure and Licensure (TEAL) is the primary point of contact for undergraduates until they are formally admitted into the teacher education program. It is also the office that processes their application for licensure at the conclusion of the program.

All candidates seeking licensure (both entering freshmen and transfers) are considered “pre-education” candidates until they meet certain admission requirements to the teacher education program (See “Requirements for Admission to Teacher Education” in this section). These students are advised by full time advisors in the TEAL Office. Once candidates have completed the requirements for admission to the teacher education program, they are assigned an advisor in their specific academic department and begin taking courses in the academic major.

Undergraduate advisors meet with students primarily by appointment. Students can make appointments through the Connect system, by contacting their advisor directly, or by calling the TEAL Office at 704-687-8725.

The TEAL Office assists candidates with processing of licensure applications and questions. Initial licensure candidates will turn their licensure paperwork into their University Supervisor at the end of the student teaching or internship semester. This paperwork is matched with official transcripts and uploaded to student licensure applications in NCDPI’s online system. Licenses are typically issued 2-3 months after graduation.

Office of Field Experiences (http://ofe.uncc.edu/)

One of the hallmarks of UNC Charlotte’s initial teacher licensure programs is the extensive and varied contacts candidates in the program have with the public schools. The Office of Field Experiences (OFE) is the link between initial teacher licensure candidates and the public schools. OFE identifies teachers and finds placements for candidates’ classroom observations, early clinical experiences, tutoring, internships, and student teaching. OFE also maintains a record of all experiences in the schools for each undergraduate candidate.

Undergraduate candidates apply for the yearlong internship (YLI) at the end of their junior year. During the first semester of the senior year, candidates are in a public school on a part-time basis while taking courses at the University. During the second semester of the senior year, candidates are full-time student teachers in the same school. The Office of Field Experiences will arrange each candidate’s placement for the yearlong internship. Graduate Certificate candidates apply for their internship semester during their final semester of coursework and spend the full final semester in a public school classroom with a master teacher.

University Career Center (http://www.career.uncc.edu/)

The Career Center hosts the annual Education Career Fair in the Spring semester that connects students/alumni with school systems and educational employers. The Career Center also provides a range of services and programs to assist students with exploring careers, gaining experience, and conducting a job search.
North Carolina Department of Public Instruction (www.dpi.state.nc.us)
Once you have been licensed by the State of North Carolina, you may have questions about credits for licensure renewal or other professional development questions that are best answered by the North Carolina Department of Public Instruction in Raleigh. You may speak to a DPI licensure specialist by calling 1-800-577-7994.
# Other Campus Support Services

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<thead>
<tr>
<th>Service &amp; Website</th>
<th>Description &amp; Location</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Auxiliary Services</strong></td>
<td>49er Card, Meal Plans, &amp; Insurance</td>
</tr>
<tr>
<td><a href="http://aux.uncc.edu/">http://aux.uncc.edu/</a></td>
<td>Auxiliary Services behind McEniry</td>
</tr>
<tr>
<td><strong>Student Health Center</strong></td>
<td>General medical services, immunizations, travel clinic,</td>
</tr>
<tr>
<td><a href="http://studenthealth.uncc.edu/">http://studenthealth.uncc.edu/</a></td>
<td>physical therapy, radiology, pharmacy, etc.</td>
</tr>
<tr>
<td><strong>Center for Leadership Development</strong></td>
<td>Various leadership organizations &amp; opportunities</td>
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<tr>
<td><a href="http://leadership.uncc.edu/">http://leadership.uncc.edu/</a></td>
<td>Student Union 280</td>
</tr>
<tr>
<td><strong>Copy Center</strong></td>
<td>Various copy services (color copies, binding,</td>
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<tr>
<td><a href="http://aux.uncc.edu/copyprint">http://aux.uncc.edu/copyprint</a></td>
<td>laminating, special paper, transparencies, faxes, etc.)</td>
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<tr>
<td><strong>Center for Counseling and Psychological Services</strong></td>
<td>Personal counseling, groups, career &amp; life planning,</td>
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<tr>
<td><a href="http://caps.uncc.edu/">http://caps.uncc.edu/</a></td>
<td>workshops, etc.</td>
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<tr>
<td><strong>Dean of Students</strong></td>
<td>Judicial programs, new student programs, Greek life,</td>
</tr>
<tr>
<td><a href="http://unccdso.uncc.edu/">http://unccdso.uncc.edu/</a></td>
<td>Student Government Association, Volunteer Services, etc.</td>
</tr>
<tr>
<td><strong>Disability Services</strong></td>
<td>Special accommodations, accessibility, note taking, etc.</td>
</tr>
<tr>
<td><a href="http://www.ds.uncc.edu/">http://www.ds.uncc.edu/</a></td>
<td>Fretwell 230</td>
</tr>
<tr>
<td><strong>Intramural and Recreational Services</strong></td>
<td>Intramurals, club sports, recreational facilities, &amp;</td>
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<tr>
<td><a href="http://www.recservices.uncc.edu/">http://www.recservices.uncc.edu/</a></td>
<td>aquatics</td>
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<tr>
<td><strong>Mail Services Center</strong></td>
<td>Includes U.S. Post Office</td>
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<tr>
<td><a href="http://aux.uncc.edu/mail-package">http://aux.uncc.edu/mail-package</a></td>
<td>Lower level of Prospector &amp; Student Union</td>
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<tr>
<td><strong>Multicultural Academic Services</strong></td>
<td>Academic advising for minority freshmen &amp;</td>
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<tr>
<td><a href="http://mas.uncc.edu/">http://mas.uncc.edu/</a></td>
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<tr>
<td><strong>Multicultural Resource Center</strong></td>
<td>Multicultural resources, programs, workshops, etc.</td>
</tr>
<tr>
<td><a href="http://mrc.uncc.edu/">http://mrc.uncc.edu/</a></td>
<td>Student Union 210</td>
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<tr>
<td><strong>Office of Education Abroad</strong></td>
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<td>CHHS 256</td>
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<td><strong>Office of Student Activities</strong></td>
<td>Student organizations, special programs, etc.</td>
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<td>Parking permit &amp; citation info.</td>
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<td>etc. King 141</td>
</tr>
<tr>
<td><strong>UNC Charlotte Bookstore</strong></td>
<td>Textbooks, UNC Charlotte clothing &amp; other items, school</td>
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<td></td>
<td>disciplines Student Union</td>
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<td><strong>University Center for Academic Excellence</strong></td>
<td>Tutoring &amp; supplemental instruction, learning lab,</td>
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<td><a href="http://www.ucae.uncc.edu/">http://www.ucae.uncc.edu/</a></td>
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